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situation and your specific responsibility task then follow up with the actions you took and what the results were for example say the hiring manager wants to hear about a time you made a mistake what does tell me about it mean contrary to what your intuition may tell you when someone uses this phrase they re not asking for you to explain your problem to them in depth instead people usually use this phrase ironically learn why interviewers ask this question and how to prepare for it with examples of great responses find out how to target the job showcase your qualifications mention your goals and add a personal touch to impress the hiring manager

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