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human resource management leverages setting up the systems and procedures for ensuring efficiency controlling and providing equality of opportunities for all working for the organisation human resource management hrm differs from personnel management pm both in scope and orientation

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employment of human resources managers is projected to grow 5 percent from 2022 to 2032 faster than the average for all occupations about 15 500 openings for human resources managers are projected each year on average over the decade many of those openings are expected to result from the need to replace workers who transfer to different

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parissa haghirian is professor of international management at sophia university in tokyo japan she has lived and worked in japan since 2004 and is an internationally renowned expert in international management practices with a focus on japan

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