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from a mature fortune 50 icon to a mid sized private high growth company i ve seen the transformational power of okrs first hand this book is a must read for any business leader seeking to leverage this thoughtful and forward goal setting mindset to create a more agile engaged and highly productive team

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okrs stands for objectives and key results read here for the ultimate guide to okrs including background definitions examples and how to track success

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objectives and key results okrs is a goal setting framework applied in such distributed settings this research aimed to investigate how okrs are used in large scale agile contexts

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the acronym okrs stands for objective and key results the objective is qualitative and the key results most often three are quantitative they are used to focus a group or individual on a bold goal the objective establishes a goal for a set period of time usually a quarter

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