

Free pdf Non governmental development organizations and the poverty reduction agenda the moral crusaders global institutions (PDF)

non governmental organizations ngos are high profile actors in the field of international development both as providers of services to vulnerable individuals and communities and as campaigning policy advocates this book provides a critical introduction to the wide ranging topic of ngos and development written by two authors with more than twenty years experience of research and practice in the field the book combines a critical overview of the main research literature with a set of up to date theoretical and practical insights drawn from experience in asia europe africa and elsewhere it highlights the importance of ngos in development but it also engages fully with the criticisms that the increased profile of ngos in development now attracts non governmental organizations and development begins with a discussion of the wide diversity of ngos and their roles and locates their recent rise to prominence within broader histories of struggle as well as within the ideological context of neo liberalism it then moves on to analyze how interest in ngos has both reflected and informed wider theoretical trends and debates within development studies before analyzing ngos and their practices using a broad range of short case studies of successful and unsuccessful interventions david lewis and nazneen kanji then moves on to describe the ways in which ngos are increasingly important in relation to ideas and debates about civil society globalization and the changing ideas and practices of international aid the book argues that ngos are now central to development theory and practice and are likely to remain important actors in development in the years to come in order to appreciate the issues raised by their increasing diversity and complexity the authors conclude that it is necessary to deploy a historically and theoretically informed perspective this critical overview will be useful to students of development studies at undergraduate and masters levels as well as to more general readers and practitioners the format of the book includes figures photographs and case studies as well as reader material in the form of summary points and questions despite the growing importance of the topic no single short up to date book exists that sets out the main issues in the form of a clearly written academically informed text until now continuing debates over the meaning of development and awareness of the persistence of poverty have resulted in increasing concern over how to do development there are growing numbers of development organizations undertaking different activities at different scales with different motivations and differing levels of success it is necessary to identify and evaluate these varied organizations in order to recognize their successes and failures development organizations is the first introductory text to focus specifically on the variety of organizations involved in development policy and practice it explores the range and role of organizations including community based organizations and civil society actors international non governmental organizations state and other national based actors global forms of governance international financial institutions and transnational corporations the historical and contemporary role of each of these actors is considered with analysis of complex theoretical debates surrounding their existence and their activities the book also explores the political and contested nature of development activities promoted by these organizations and their effects on society the economy and the environment these issues are also considered in context of the millennium development goals the agenda which currently impacts on the operation and outcomes of the broad range of development organizations this invaluable text is richly complimented

throughout with case studies to help illustrate the operations of development organizations from the impact of multinational oil companies in the niger delta to the impact of imf reforms in latin america and the caribbean this clearly written and user friendly text contains a wealth of features to assist student learning including start of chapter learning outcomes and end of chapter summaries discussion topics and suggestions for further reading and relevant websites the non governmental development organisations ngdos have over the past two decades entered centre stage in their active participation in the social political and economic issues affecting both the developing and developed world this book offers a highly stimulating and concise summary of the ngdo sector by examining their history and metamorphosis their influence on the social political and economic landscapes of the northern and southern governments and societies the author analyses competing theoretical and conceptual debates not only regarding their contribution to the global social political dynamism but also on the sector s changing external influence as they try and mitigate poverty in marginalized communities this book presents ngdos as multidimensional actors propelled by the desire to make a lasting change but constrained by market oriented approaches to development and other factors both internal and external to their environment while a lot of attention has been given to understanding international ngdos like world vision international oxfam care international and plan international this book offers a critical analysis of grassroots organizations those ngdos founded and established by locals and operate at the deepest end of the development contexts this work will be of interest to students and scholars in a range of areas including development studies international organizations and globalization this edition has been completely revised the authors noted authorities in the field focus on ways to improve r d organization productivity and foster excellence in such companies they describe how to design jobs organize hierarchies resolve conflicts motivate employees and create an innovative work environment features extensive cross cultural coverage of european and pacific rim r d organizations and policies which greatly differ from the us includes an entirely new section on various strategic planning elements unique to an r d organization along with a case study the first edition of this book was published in 2001 by routledge and was the first academic text on the important new emerging field of ngo management it sets out the field for researchers with a new and original conceptual framework contains a comprehensive review of existing literature from a variety of disciplines including management development studies and social policy and provides wide ranging examples from the author s own practical and research experience new to this edition twelve new detailed case studies of ngo management issues and challenges new discussion points lessons learned and questions for debate to guide the reader through each chapter definitions of key terms highlighted key ideas to illustrate each chapter revealing the distinctive organizational challenges faced by ngos this second edition provides a fully updated and revised text that will prove invaluable to all those studying or working in ngos the voluntary sector or development studies visit the companion website at routledge.com/textbooks/9780415370936 this book is a primer and guide for those who are beginning their practice in the field of organization development it is also intended to be useful for those who are experienced practitioners in od and those who manage organizational change this publication describes and analyses the role of non governmental development organizations ngdos of the southern hemisphere it is primarily intended as a text for interested outsiders such as officials of an organizations politicians civil servants and scientists but it will also contribute to self knowledge and self reflection among members of the ngo community after a brief introduction the reader is introduced to a substantial number of non governmental development organizations from three continents by means of organizational portraits written by the ngdos themselves each contribution is prefaced by a brief description of the organization and all address the following basic subjects development for whom by whom the ngdo s objectives and strategies organizational structure north south cooperation the ngdo s achievements staff motivation this publication describes and analyses the role of non governmental development organizations ngdos of the southern

hemisphere it is primarily intended as a text for interested outsiders such as officials of an organizations politicians civil servants and scientists but it will also contribute to self knowledge and self reflection among members of the ngo community after a brief introduction the reader is introduced to a substantial number of non governmental development organizations from three continents by means of organizational portraits written by the ngdos themselves each contribution is prefaced by a brief description of the organization and all address the following basic subjects development for whom by whom the ngdo s objectives and strategies organizational structure north south cooperation the ngdo s achievements staff motivation can non governmental organisations contribute to more socially just alternative forms of development or are they destined to work at the margins of dominant development models determined by others addressing this question this book brings together leading international voices from academia ngos and the social movements it provides a comprehensive update to the ngo literature and a range of critical new directions to thinking and acting around the challenge of development alternatives the book s originality comes from the wide range of new case study material it presents the conceptual approaches it offers for thinking about development alternatives and the practical suggestions for ngos at the heart of this book is the argument that ngos can and must re engage with the project of seeking alternative development futures for the world s poorest and more marginal this will require clearer analysis of the contemporary problems of uneven development and a clear understanding of the types of alliances ngos need to construct with other actors in civil society if they are to mount a credible challenge to disempowering processes of economic social and political development written for managers of community groups and non government organizations in the north and south this book aims to describe how to think critically about what kinds of information they their organizations their staff and their project partners need it then explains how to respond practically to the outcomes it discusses how to assess information manage and communicate it in the most effective and equitable way the approach it describes is illustrated with case studies from oxfam s experience and other sources some simple practical tools and exercises are offered to help managers relate their ideas in the book to their own situations this book includes an examination of gender and class issues this book provides project managers with a guide to help them plan implement and monitor projects and to provide international development organizations with a methodology to initiate plan implement monitor and close projects in a more consistent reliable and predictable manner the effective use of a project management methodology ensures a cost effective use of limited resources such as people and funds a project management methodology can help development or ganizations meet their strategic goals by standardizing processes reducing risks and avoiding duplication of efforts with the purpose of increasing the impact of their interventions decades of official development aid to the third world have largely entrenched privilege and through the debt crisis increased impoverishment the poor have been increasingly marginalized and disregarded often in the teeth of intense opposition they have begun to create their own democratic organisations credit unions co operatives legal and medical aid services and so on whose natural allies are the voluntary organisations of the north non governmental organizations ngos the third issue of the yearbook on the history of global development aims at collecting contributions about the role of international organizations in shaping the global system of development throughout the twentieth and twenty first centuries international organizations both intergovernmental and ngos have played a crucial role shaping the global system of development by setting agendas mobilizing people and framing ideas and practices regarding development on local national regional and global scales the text provides a comprehensive introduction to the wide variety of approaches that guide social change social activism and community building work community organizing and development links various theories of organizing to the techniques and tactics of practice it is vividly illustrated using real life practice examples managing developmental civil society organizations highlights the alternative vision that csos bring to their countries problems and how this can inspire effective service

provision and advocacy as well as holding government accountable for what has been promised but not delivered in a democratic country like india community organization and development has a great significance this concise yet comprehensive book explains the basic concepts of community organization and development and other related issues in an accessible manner the book deals with different aspects of community organization and describes in detail the process of community development it dwells on the concept of community mobilization covering needs benefits and challenges related to it and explains different models of community organization for bringing social change besides the book focuses on conflict management in a constructive way and suggests that conflicts if dealt proactively can bring positive changes and harmony among people finally it concentrates on models and strategies used in social action and different roles of the community worker while working with the people examples especially from the indian situation are given to clarify the topics discussed chapter end questions will help the student to understand the subject in a better way the book is intended for the undergraduate and postgraduate students of social work besides professionals in the field will also find the book quite useful the text is illustrated with many development cases hypothetical situations examples and role playing exercises the book is well researched and well written it will be useful to students and teachers of development administration risa staudt s very readable text is peppered with numerous illustrative examples from throughout the world including the united states and other developed countries that bring potentially esoteric issues to life also included are brief case studies role playing exercises and staggered assignments for individual projects that can be used by imaginative instructors to promote hands on involvement an appendix lists other useful sources for case materials and the book contains numerous valuable references to the recent literature on development gregory d schmidt northern illinois university this book offers interesting features at both the pedagogical and analytical levels the author s interdisciplinary approach as well as her macro and micro perspectives give valuable insight into the highly complex world of the management of development international review of administrative sciences this is a superb text one that will be required reading by all scholars in the field of development it is particularly important for its contribution to recent scholarship and its use of new innovative approaches to development this book is a breath of fresh air in a field full of platitudes and old ideas it will improve both thinking and teaching about development management jane l parpart dalhousie university nova scotia canada long overdue this text is not only gender sensitive but interdisciplinary theoretically grounded policy relevant and best of all interesting to read sue ellen charlton colorado state university while theoretically aware and non aligned to any official agency staudt s approach to development management is essentially practical and pragmatic her concern for grassroots participation is combined with a full appreciation of the significance of national and international levels of decision making and implementation and of the roles of both governmental and non governmental organizations in a style that is both direct and clear she informs but does not prescribe about the contexts the techniques the institutions and the sectors in which and with which management operates providing in the process a variety of challenging and realistic case studies she also succeeds admirably in integrating gender as a matter of common sense into the mainstream of international development management concerns david hirschmann the american university washington d c this text provides a brilliant juxtaposition of interrelated but hitherto isolated fields in the complex and controversial political economy of development the author brings unique timely insights and formats to bear especially from indigenous third world activists authors and scholars as well as practitioners she bridges the local and global the political and the technical her book is particularly welcome at the start of the 1990s as a truly radical departure from the diversions and disappointments of orthodox development administration and structural adjustment hopefully public policy will not be the same once this text is distributed digested and debated timothy w shaw dalhousie university nova scotia canada staudt presents a multifaceted comprehensive analysis with illustrative examples drawn from a wide range of countries a

worthwhile contribution to recent literature reporting on and assessing the record of governmentally sponsored developmental efforts with a focus on issues of management and administration woven throughout the text are commendable references to persistent deficiencies such as the dearth of participation by women in development activities and the frequency of a feeling of alienation and distance between institutional staff members and the people they should be serving another praiseworthy feature is inclusion of many teaching aids such as cases role playing sessions and staggered assignments related to the preparation of individual projects outstanding source for bibliographical information about recent literature on development public administration review a useful book for those involved in development work it moves beyond politics and policy making into organization for action and studies political relationships between people their organizations and the state in development projects case studies examples and role play exercises are used to build analytic skills intermediate technology bookshop the complexities facing development managers are vast the enormous challenges to understanding the breadth and depth of development transformation are apparent in each level of this process and demand attention answering the need for a comprehensive introductory resource is managing development this fresh perspective on development management analyzes both international and national development agencies and shows the widely differing cultural contexts in which to plan manage and evaluate development programs stressing political context and process throughout the focus nevertheless in managing development is on bureaucratic politics and political relationships between people their organizations and the state in development programs and projects the chapters examine development programs in agriculture and health particularly reproductive health and provide hypothetical situations examples and roleplay exercises a well integrated treatment of development teaching learning and applications this volume shows that much can be learned from the analysis of both successful and unsuccessful development programs managing development is the essential resource for courses in development studies political science comparative politics urban studies and policy studies as well as for planners and researchers in development management against an international context where ngos are still seen in contrast to many official development agencies as the saviours and sources of hope for an otherwise disappointing development process dorothea hilhorst provides for the first time an empirically rooted and theoretically innovative understanding of the everyday politics actual internal workings organizational practices and discursive repertoires of this kind of organization her evidence and insights lead to a different picture of ngos from the one prevailing in the literature hilhorst develops a model of ngos not as clearcut organizations but often with several different faces fragmented and consisting of social networks whose organizing practices remain in flux is helpful to understanding not just these bodies but official development agencies too poonam smith sreen examines the concept of member accountability by using case studies of four grassroots organizations in india involved in income generating activities for women the case studies provide an understanding of the functioning and management styles of voluntary organizations and emphasize the need to implement economic activities for women as a means of enhancing their independence and status in society the author also establishes the relationship between these non governmental organizations and their members and suggests that the extent of member accountability within such organizations is related to the socio economic benefits accruing to the members organization development and transformation is a paperback collection of 46 readings that focuses on how people and organizations and people in organizations function and how to make them function better this new edition includes coverage of classic od articles new cutting edge coverage of topics such as self directed teams centers of excellence and learning organizations in 2000 at the united nations millennium summit world leaders agreed to the millennium declaration the declaration included development targets to be reached by 2015 which were to become known as the millennium development goals mdgs progress has been made towards the achievement of the mdgs but poverty remains widespread with the terminal year approaching the international

community has begun the process of determining the goals which might follow the mdgs while the un is driving the process there has been very little introspection on its own organizational capacity to help countries to meet the goals and is being increasingly sidelined by other more effective development organizations and initiatives based on extensive original research that has critically examined the role and functions of the organizations of the un development system this book seeks to capture in a single volume a comprehensive review of the un s performance and prospects for development the contributors each offer extensive experience and familiarity as practitioners and researchers with the un and development and the book will contribute to the urgently needed debate on the reform of the un development system at a critical juncture the main rationale for this book and its timing is the unusual opportunity provided by the 2015 threshold to re think the un development system and to empower it to support a new development agenda and will be of interest to students scholars of international organizations and development studies readers will achieve a clear accurate picture of ngos and be able to understand and evaluate their own role in the third world a complete overview of the composition and types of ngos that have emerged in recent years julie fisher describes in detail the influence these organizations have had on political systems throughout the world and the hope their existence holds for the realization of sustainable development finding that societies are increasingly turning to non governmental organizations for leadership and assistance on issues once addressed by governments lindenberg public affairs u of washington seattle and bryant economic and political development columbia u explore the implications of globalization for the goals programs processes and staff of international relief and development organizations they cite literature but also draw heavily from interviews c book news inc a how to and inspirational guide for everyone no matter their age who wants to make a difference in the world through their professional life from ensuring access to quality schools and clean water to healthcare and safer communities so many talented young people receive a great education and set out to make a difference in the world yet they often find the global institutions on that path difficult to understand hard to get into and even harder to navigate emiliana vegas provides a deeply personal and informative guide to building a career in international development for current and aspiring changemakers this book dives into the key lessons and specific takeaways the author has learned throughout her twenty years working in international development organizations vegas s passion for the power of education comes through on every page of this book and now she is sharing what she has learned to help others achieve the same success through insider tips best practices and targeted advice readers will come away with a clear picture of how these organizations really work how you can get in and thrive and how to make a real difference from the inside out organization development od is key to ensuring that organizations and their people can adapt to and engage in ongoing change in today s fast paced and competitive world how can those responsible for managing change determine the most appropriate course of action for their organization s needs and maximize capability written by two of the leading experts in the field organization development is an essential guide to the theories practices tools and techniques for achieving success it explores the role of hr in relation to od and connected areas such as organization design building organizational agility and resilience and culture change alongside international case studies from organizations including ernst young nationwide lockheed martin and the university of sheffield uk this revised third edition of organization development contains new chapters on building an adaptive culture of learning and innovation and organization health and use of self with fresh material on digitization od in smes and competence profiles this is an indispensable handbook to understanding communicating and implementing organization development approaches for both experienced practitioners and students this engaging and accessible textbook shows the importance and role of organizational development around the world within the context of organizational change fostering an analytic approach to organizational issues it charts the evolution of the field and shows how today od fosters organizational effectiveness and individual wellbeing firmly grounded in a global perspective it provides a contemporary analysis of

od and highlights the key diagnostic and intervention techniques that can be used to build organizational effectiveness with a range of critical perspectives skills development exercises and practitioner insight this book blends theory and practice to show od s conceptualization and its application to contemporary issues faced by organizations suitable for upper undergraduate postgraduate and mba level this is the ideal textbook for anyone studying organizational development this book explores how labour markets are changing jobs are being created but they pay less and job security is declining as is the payoff for experience and seniority the authors discuss training private public partnerships job searching and community development corporations cdcs and community based organizations cbos as social agents they also take the reader through numerous case studies using examples from across the united states they conclude with their recommendations for better design promotion and evaluation of community based workforce development networks get on the cutting edge of organization development practicing organization development leading transformation and change fourth edition is your newly revised guide to successful organization development this edition has been updated to explore the cutting edge of change management leadership development organizational transformation and society benefit these concepts are explored through emerging and increasingly accepted strengths based approaches such as appreciative inquiry emotionally and socially intelligent leadership positive organization development and sustainable enterprises this edition offers both theoretical concepts and guides to practical applications providing you with the knowledge techniques and tools to put organizational development to effective use in the workplace organization development is an evolving field focused on understanding and positively impacting the human system processes of groups teams organizations and individual leaders thorough organization development results in increased effectiveness improved health and overall success this book shows how to attain positive change by identifying contemporary themes in organization development executing organization development approaches as well as elevating and extending research agenda this book also illustrates how to influence organizational stakeholders and how to use this influence to enact key organization development practices this new edition is enhanced by updated chapter by chapter lesson plans sample syllabi and workshop agendas revised sample exercises a test bank and additional case studies expanded online appendices that cover regional organization development concepts from around the globe as well as overviews of additional special issues organization development is quickly becoming an important aspect of mba curricula practicing organization development leading transformation and change fourth edition gives graduate and doctorate program participants a comprehensive overview of organization development the resources to learn the field and the tools to apply their knowledge exploring the newly emerging field of the management of non governmental organizations ngos working in developing countries this informative book draws upon current research in non profit management development administration and business management key issues covered include the changing global and local contexts of development co operation management technologies such as empowerment and stakeholder analysis structural issues such as accountability governance and participation learning and diversity dealing with complexity and uncertainty illustrated throughout with examples drawn from the author s own research and consultancy experience this important text develops a model of ngo management which reveals the distinctive organizational challenges they face this book present research into the management of non governmental development organizations a subset of non profit organizations it looks at how top ngdo management can properly mobilize their organization and its resources to achieve organizational goals

Non-Governmental Organizations and Development

2009-09-10

non governmental organizations ngos are high profile actors in the field of international development both as providers of services to vulnerable individuals and communities and as campaigning policy advocates this book provides a critical introduction to the wide ranging topic of ngos and development written by two authors with more than twenty years experience of research and practice in the field the book combines a critical overview of the main research literature with a set of up to date theoretical and practical insights drawn from experience in asia europe africa and elsewhere it highlights the importance of ngos in development but it also engages fully with the criticisms that the increased profile of ngos in development now attracts non governmental organizations and development begins with a discussion of the wide diversity of ngos and their roles and locates their recent rise to prominence within broader histories of struggle as well as within the ideological context of neo liberalism it then moves on to analyze how interest in ngos has both reflected and informed wider theoretical trends and debates within development studies before analyzing ngos and their practices using a broad range of short case studies of successful and unsuccessful interventions david lewis and nazneen kanji then moves on to describe the ways in which ngos are increasingly important in relation to ideas and debates about civil society globalization and the changing ideas and practices of international aid the book argues that ngos are now central to development theory and practice and are likely to remain important actors in development in the years to come in order to appreciate the issues raised by their increasing diversity and complexity the authors conclude that it is necessary to deploy a historically and theoretically informed perspective this critical overview will be useful to students of development studies at undergraduate and masters levels as well as to more general readers and practitioners the format of the book includes figures photographs and case studies as well as reader material in the form of summary points and questions despite the growing importance of the topic no single short up to date book exists that sets out the main issues in the form of a clearly written academically informed text until now

Development Organizations

2013-07-03

continuing debates over the meaning of development and awareness of the persistence of poverty have resulted in increasing concern over how to do development there are growing numbers of development organizations undertaking different activities at different scales with different motivations and differing levels of success it is necessary to identify and evaluate these varied organizations in order to recognize their successes and failures development organizations is the first introductory text to focus specifically on the variety of organizations involved in development policy and practice it explores the range and role of organizations including community based organizations and civil society actors international non governmental organizations state and other national based actors global forms of governance international financial institutions and transnational corporations the historical and contemporary role of each of these actors is considered with analysis of complex theoretical debates surrounding their existence and their activities the book also explores the political and

contested nature of development activities promoted by these organizations and their effects on society the economy and the environment these issues are also considered in context of the millennium development goals the agenda which currently impacts on the operation and outcomes of the broad range of development organizations this invaluable text is richly complimented throughout with case studies to help illustrate the operations of development organizations from the impact of multinational oil companies in the niger delta to the impact of imf reforms in latin america and the caribbean this clearly written and user friendly text contains a wealth of features to assist student learning including start of chapter learning outcomes and end of chapter summaries discussion topics and suggestions for further reading and relevant websites

Non-Governmental Development Organizations and the Poverty Reduction Agenda

2013-12-04

the non governmental development organisations ngdos have over the past two decades entered centre stage in their active participation in the social political and economic issues affecting both the developing and developed world this book offers a highly stimulating and concise summary of the ngdo sector by examining their history and metamorphosis their influence on the social political and economic landscapes of the northern and southern governments and societies the author analyses competing theoretical and conceptual debates not only regarding their contribution to the global social political dynamism but also on the sector s changing external influence as they try and mitigate poverty in marginalized communities this book presents ngdos as multidimensional actors propelled by the desire to make a lasting change but constrained by market oriented approaches to development and other factors both internal and external to their environment while a lot of attention has been given to understanding international ngdos like world vision international oxfam care international and plan international this book offers a critical analysis of grassroots organizations those ngdos founded and established by locals and operate at the deepest end of the development contexts this work will be of interest to students and scholars in a range of areas including development studies international organizations and globalization

Management of Research and Development Organizations

1997

this edition has been completely revised the authors noted authorities in the field focus on ways to improve r d organization productivity and foster excellence in such companies they describe how to design jobs organize hierarchies resolve conflicts motivate employees and create an innovative work environment features extensive cross cultural coverage of european and pacific rim r d organizations and policies which greatly differ from the us includes an entirely new section on various strategic planning elements unique to an r d organization along with a case study

The Management of Non-Governmental Development Organizations

2006-12-11

the first edition of this book was published in 2001 by routledge and was the first academic text on the important new emerging field of ngo management it sets out the field for researchers with a new and original conceptual framework contains a comprehensive review of existing literature from a variety of disciplines including management development studies and social policy and provides wide ranging examples from the author s own practical and research experience new to this edition twelve new detailed case studies of ngo management issues and challenges new discussion points lessons learned and questions for debate to guide the reader through each chapter definitions of key terms highlighted key ideas to illustrate each chapter revealing the distinctive organizational challenges faced by ngos this second edition provides a fully updated and revised text that will prove invaluable to all those studying or working in ngos the voluntary sector or development studies visit the companion website at routledge.com/textbooks 978 0 415 37093 6

Organization Development in the 21St Century

2011-03-10

this book is a primer and guide for those who are beginning their practice in the field of organization development it is also intended to be useful for those who are experienced practitioners in od and those who manage organizational change

Non-Governmental Development Organizations of Developing Countries

2023-11-27

this publication describes and analyses the role of non governmental development organizations ngdos of the southern hemisphere it is primarily intended as a text for interested outsiders such as officials of an organizations politicians civil servants and scientists but it will also contribute to self knowledge and self reflection among members of the ngo community after a brief introduction the reader is introduced to a substantial number of non governmental development organizations from three continents by means of organizational portraits written by the ngdos themselves each contribution is prefaced by a brief description of the organization and all address the following basic subjects development for whom by whom the ngdo s objectives and strategies organizational structure north south cooperation the ngdo s achievements staff motivation

Non-governmental Development Organizations of Developing Countries

1992-03-26

this publication describes and analyses the role of non governmental development organizations ngdos of the southern hemisphere it is primarily intended as a text for interested outsiders such as officials of un organizations politicians civil servants and scientists but it will also contribute to self knowledge and self reflection among members of the ngo community after a brief introduction the reader is introduced to a substantial number of non governmental development organizations from three continents by means of organizational portraits written by the ngdos themselves each contribution is prefaced by a brief description of the organization and all address the following basic subjects development for whom by whom the ngdo s objectives and strategies organizational structure north south cooperation the ngdo s achievements staff motivation

Organizations and Development

2003

can non governmental organisations contribute to more socially just alternative forms of development or are they destined to work at the margins of dominant development models determined by others addressing this question this book brings together leading international voices from academia ngos and the social movements it provides a comprehensive update to the ngo literature and a range of critical new directions to thinking and acting around the challenge of development alternatives the book s originality comes from the wide range of new case study material it presents the conceptual approaches it offers for thinking about development alternatives and the practical suggestions for ngos at the heart of this book is the argument that ngos can and must re engage with the project of seeking alternative development futures for the world s poorest and more marginal this will require clearer analysis of the contemporary problems of uneven development and a clear understanding of the types of alliances ngos need to construct with other actors in civil society if they are to mount a credible challenge to disempowering processes of economic social and political development

Can NGOs Make a Difference?

2013-04-04

written for managers of community groups and non government organizations in the north and south this book aims to describe how to think critically about what kinds of information they their organizations their staff and their project partners need it then explains how to respond practically to the outcomes it discusses how to assess information manage and communicate it in the most effective and equitable way the approach it describes is illustrated with case studies from oxfam s experience and other sources some simple practical tools and exercises are offered to help managers relate their ideas in the book to their own situations this book includes an examination of gender

and class issues

Managing Organizations in Developing Countries

1989

this book provides project managers with a guide to help them plan implement and monitor projects and to provide international development organizations with a methodology to initiate plan implement monitor and close projects in a more consistent reliable and predictable manner the effective use of a project management methodology ensures a cost effective use of limited resources such as people and funds a project management methodology can help development or ganizations meet their strategic goals by standardizing processes reducing risks and avoiding duplication of efforts with the purpose of increasing the impact of their interventions

Information Management for Development Organisations

1999

decades of official development aid to the third world have largely entrenched privilege and through the debt crisis increased impoverishment the poor have been increasingly marginalized and disregarded often in the teeth of intense opposition they have begun to create their own democratic organisations credit unions co operatives legal and medical aid services and so on whose natural allies are the voluntary organisations of the north non governmental organizations ngos

Fundamentals of Project Management for Development Organizations

2009-09-10

the third issue of the yearbook on the history of global development aims at collecting contributions about the role of international organizations in shaping the global system of development throughout the twentieth and twenty first centuries international organizations both intergovernmental and ngos have played a crucial role shaping the global system of development by setting agendas mobilizing people and framing ideas and practices regarding development on local national regional and global scales

Democratizing Development

1991

the text provides a comprehensive introduction to the wide variety of approaches that guide social change social activism and community

building work community organizing and development links various theories of organizing to the techniques and tactics of practice it is vividly illustrated using real life practice examples

Organizational Behaviour

2003

managing developmental civil society organizations highlights the alternative vision that csos bring to their countries problems and how this can inspire effective service provision and advocacy as well as holding government accountable for what has been promised but not delivered

International Organizations and Global Development

2024-05-20

in a democratic country like india community organization and development has a great significance this concise yet comprehensive book explains the basic concepts of community organization and development and other related issues in an accessible manner the book deals with different aspects of community organization and describes in detail the process of community development it dwells on the concept of community mobilization covering needs benefits and challenges related to it and explains different models of community organization for bringing social change besides the book focuses on conflict management in a constructive way and suggests that conflicts if dealt proactively can bring positive changes and harmony among people finally it concentrates on models and strategies used in social action and different roles of the community worker while working with the people examples especially from the indian situation are given to clarify the topics discussed chapter end questions will help the student to understand the subject in a better way the book is intended for the undergraduate and postgraduate students of social work besides professionals in the field will also find the book quite useful

Community Organizing and Development

1992

the text is illustrated with many development cases hypothetical situations examples and role playing exercises the book is well researched and well written it will be useful to students and teachers of development administration risa staudt s very readable text is peppered with numerous illustrative examples from throughout the world including the united states and other developed countries that bring potentially esoteric issues to life also included are brief case studies role playing exercises and staggered assignments for individual projects that can be used by imaginative instructors to promote hands on involvement an appendix lists other useful sources for case materials and the book contains numerous valuable references to the recent literature on development gregory d schmidt northern illinois university this book

offers interesting features at both the pedagogical and analytical levels the author s interdisciplinary approach as well as her macro and micro perspectives give valuable insight into the highly complex world of the management of development international review of administrative sciences this is a superb text one that will be required reading by all scholars in the field of development it is particularly important for its contribution to recent scholarship and its use of new innovative approaches to development this book is a breath of fresh air in a field full of platitudes and old ideas it will improve both thinking and teaching about development management jane l parpart dalhousie university nova scotia canada long overdue this text is not only gender sensitive but interdisciplinary theoretically grounded policy relevant and best of all interesting to read sue ellen charlton colorado state university while theoretically aware and non aligned to any official agency staudt s approach to development management is essentially practical and pragmatic her concern for grassroots participation is combined with a full appreciation of the significance of national and international levels of decision making and implementation and of the roles of both governmental and non governmental organizations in a style that is both direct and clear she informs but does not prescribe about the contexts the techniques the institutions and the sectors in which and with which management operates providing in the process a variety of challenging and realistic case studies she also succeeds admirably in integrating gender as a matter of common sense into the mainstream of international development management concerns david hirschmann the american university washington d c this text provides a brilliant juxtaposition of interrelated but hitherto isolated fields in the complex and controversial political economy of development the author brings unique timely insights and formats to bear especially from indigenous third world activists authors and scholars as well as practitioners she bridges the local and global the political and the technical her book is particularly welcome at the start of the 1990s as a truly radical departure from the diversions and disappointments of orthodox development administration and structural adjustment hopefully public policy will not be the same once this text is distributed digested and debated timothy w shaw dalhousie university nova scotia canada staudt presents a multifaceted comprehensive analysis with illustrative examples drawn from a wide range of countries a worthwhile contribution to recent literature reporting on and assessing the record of governmentally sponsored developmental efforts with a focus on issues of management and administration woven throughout the text are commendable references to persistent deficiencies such as the dearth of participation by women in development activities and the frequency of a feeling of alienation and distance between institutional staff members and the people they should be serving another praiseworthy feature is inclusion of many teaching aids such as cases role playing sessions and staggered assignments related to the preparation of individual projects outstanding source for bibliographical information about recent literature on development public administration review a useful book for those involved in development work it moves beyond politics and policy making into organization for action and studies political relationships between people their organizations and the state in development projects case studies examples and role play exercises are used to build analytic skills intermediate technology bookshop the complexities facing development managers are vast the enormous challenges to understanding the breadth and depth of development transformation are apparent in each level of this process and demand attention answering the need for a comprehensive introductory resource is managing development this fresh perspective on development management analyzes both international and national development agencies and shows the widely differing cultural contexts in which to plan manage and evaluate development programs stressing political context and process throughout the focus nevertheless in managing development is on bureaucratic politics and political relationships between people their organizations and the state in development programs and projects the chapters examine development programs in agriculture and health particularly reproductive health and provide hypothetical situations examples and roleplay exercises a well integrated treatment of development

teaching learning and applications this volume shows that much can be learned from the analysis of both successful and unsuccessful development programs managing development is the essential resource for courses in development studies political science comparative politics urban studies and policy studies as well as for planners and researchers in development management

Civil Society Resource Organizations and Development in Asia

1997*

against an international context where ngos are still seen in contrast to many official development agencies as the saviours and sources of hope for an otherwise disappointing development process dorothea hilhorst provides for the first time an empirically rooted and theoretically innovative understanding of the everyday politics actual internal workings organizational practices and discursive repertoires of this kind of organization her evidence and insights lead to a different picture of ngos from the one prevailing in the literature hilhorst develops a model of ngos not as clearcut organizations but often with several different faces fragmented and consisting of social networks whose organizing practices remain in flux is helpful to understanding not just these bodies but official development agencies too

Managing Developmental Civil Society Organizations

2015

poonam smith sreen examines the concept of member accountability by using case studies of four grassroots organizations in india involved in income generating activities for women the case studies provide an understanding of the functioning and management styles of voluntary organizations and emphasize the need to implement economic activities for women as a means of enhancing their independence and status in society the author also establishes the relationship between these non governmental organizations and their members and suggests that the extent of member accountability within such organizations is related to the socio economic benefits accruing to the members

COMMUNITY ORGANIZATION AND DEVELOPMENT

2012-11-19

organization development and transformation is a paperback collection of 46 readings that focuses on how people and organizations and people in organizations function and how to make them function better this new edition includes coverage of classic od articles new cutting edge coverage of topics such as self directed teams centers of excellence and learning organizations

Managing Development

1991-04-01

in 2000 at the united nations millennium summit world leaders agreed to the millennium declaration the declaration included development targets to be reached by 2015 which were to become known as the millennium development goals mdgs progress has been made towards the achievement of the mdgs but poverty remains widespread with the terminal year approaching the international community has begun the process of determining the goals which might follow the mdgs while the un is driving the process there has been very little introspection on its own organizational capacity to help countries to meet the goals and is being increasingly sidelined by other more effective development organizations and initiatives based on extensive original research that has critically examined the role and functions of the organizations of the un development system this book seeks to capture in a single volume a comprehensive review of the un s performance and prospects for development the contributors each offer extensive experience and familiarity as practitioners and researchers with the un and development and the book will contribute to the urgently needed debate on the reform of the un development system at a critical juncture the main rationale for this book and its timing is the unusual opportunity provided by the 2015 threshold to re think the un development system and to empower it to support a new development agenda and will be of interest to students scholars of international organizations and development studies

The Real World of NGOs

2003-05

readers will achieve a clear accurate picture of ngos and be able to understand and evaluate their own role in the third world

Accountability in Development Organizations

1995-01-01

a complete overview of the composition and types of ngos that have emerged in recent years julie fisher describes in detail the influence these organizations have had on political systems throughout the world and the hope their existence holds for the realization of sustainable development

International Organizations and Agricultural Development

1977

finding that societies are increasingly turning to non governmental organizations for leadership and assistance on issues once addressed by governments lindenberg public affairs u of washington seattle and bryant economic and political development columbia u explore the implications of globalization for the goals programs processes and staff of international relief and development organizations they cite literature but also draw heavily from interviews c book news inc

Organization Development and Transformation

2000

a how to and inspirational guide for everyone no matter their age who wants to make a difference in the world through their professional life from ensuring access to quality schools and clean water to healthcare and safer communities so many talented young people receive a great education and set out to make a difference in the world yet they often find the global institutions on that path difficult to understand hard to get into and even harder to navigate emiliana vegas provides a deeply personal and informative guide to building a career in international development for current and aspiring changemakers this book dives into the key lessons and specific takeaways the author has learned throughout her twenty years working in international development organizations vegas s passion for the power of education comes through on every page of this book and now she is sharing what she has learned to help others achieve the same success through insider tips best practices and targeted advice readers will come away with a clear picture of how these organizations really work how you can get in and thrive and how to make a real difference from the inside out

International Directory of Women's Development Organizations

1977

organization development od is key to ensuring that organizations and their people can adapt to and engage in ongoing change in today s fast paced and competitive world how can those responsible for managing change determine the most appropriate course of action for their organization s needs and maximize capability written by two of the leading experts in the field organization development is an essential guide to the theories practices tools and techniques for achieving success it explores the role of hr in relation to od and connected areas such as organization design building organizational agility and resilience and culture change alongside international case studies from organizations including ernst young nationwide lockheed martin and the university of sheffield uk this revised third edition of organization development contains new chapters on building an adaptive culture of learning and innovation and organization health and use of self with fresh material on digitization od in smes and competence profiles this is an indispensable handbook to understanding communicating and implementing organization development approaches for both experienced practitioners and students

Post-2015 UN Development

2014-08-01

this engaging and accessible textbook shows the importance and role of organizational development around the world within the context of organizational change fostering an analytic approach to organizational issues it charts the evolution of the field and shows how today od fosters organizational effectiveness and individual wellbeing firmly grounded in a global perspective it provides a contemporary analysis of od and highlights the key diagnostic and intervention techniques that can be used to build organizational effectiveness with a range of critical perspectives skills development exercises and practitioner insight this book blends theory and practice to show od s conceptualization and its application to contemporary issues faced by organizations suitable for upper undergraduate postgraduate and mba level this is the ideal textbook for anyone studying organizational development

Intermediary NGOs

1992

this book explores how labour markets are changing jobs are being created but they pay less and job security is declining as is the payoff for experience and seniority the authors discuss training private public partnerships job searching and community development corporations cdcs and community based organizations cbos as social agents they also take the reader through numerous case studies using examples from across the united states they conclude with their recommendations for better design promotion and evaluation of community based workforce development networks

Organizational Change as a Development Strategy

1987

get on the cutting edge of organization development practicing organization development leading transformation and change fourth edition is your newly revised guide to successful organization development this edition has been updated to explore the cutting edge of change management leadership development organizational transformation and society benefit these concepts are explored through emerging and increasingly accepted strengths based approaches such as appreciative inquiry emotionally and socially intelligent leadership positive organization development and sustainable enterprises this edition offers both theoretical concepts and guides to practical applications providing you with the knowledge techniques and tools to put organizational development to effective use in the workplace organization development is an evolving field focused on understanding and positively impacting the human system processes of groups teams organizations and individual leaders thorough organization development results in increased effectiveness improved health and overall success this book shows how to attain positive change by identifying contemporary themes in organization development executing

organization development approaches as well as elevating and extending research agenda this book also illustrates how to influence organizational stakeholders and how to use this influence to enact key organization development practices this new edition is enhanced by updated chapter by chapter lesson plans sample syllabi and workshop agendas revised sample exercises a test bank and additional case studies expanded online appendices that cover regional organization development concepts from around the globe as well as overviews of additional special issues organization development is quickly becoming an important aspect of mba curricula practicing organization development leading transformation and change fourth edition gives graduate and doctorate program participants a comprehensive overview of organization development the resources to learn the field and the tools to apply their knowledge

Nongovernments

1998

exploring the newly emerging field of the management of non governmental organizations ngos working in developing countries this informative book draws upon current research in non profit management development administration and business management key issues covered include the changing global and local contexts of development co operation management technologies such as empowerment and stakeholder analysis structural issues such as accountability governance and participation learning and diversity dealing with complexity and uncertainty illustrated throughout with examples drawn from the author s own research and consultancy experience this important text develops a model of ngo management which reveals the distinctive organizational challenges they face

Going Global

2001

this book present research into the management of non governmental development organizations a subset of non profit organizations it looks at how top ngdo management can properly mobilize their organization and its resources to achieve organizational goals

Let's Change the World

2024-09-10

Organization Development

2021-06-03

Development Today

1984

Organization Development

2020-02-08

Workforce Development Networks

1998-01-14

Social organization and development anthropology

1996

Practicing Organization Development

2015-10-05

The Management of Non-Governmental Development Organizations

2004-08-02

The Earthscan Reader on NGO Management

2002

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