

Download free Poor things (Read Only)

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of her kind she finds a new purpose in protecting the remaining few thousand humans from the hostile alien races called the compact as humanity teeters on the edge of extinction one human male helps her to realize her destiny she takes on a new role as the last of the mythical valkyries who have been given the power to decide who lives and who dies she will need all that power and her warrior code discipline when an old threat from the past re emerges a threat that this time she must face alone reach out for that big goal the methods of change management are outdated today focus and inspiration matter the most rené esteban shows leaders how to help their team to give their all for an attractive goal how to keep it in sight against all odds and how to work towards it with zeal and enthusiasm rené mixes his own tried and tested experiences from the corporate world with surprisingly effective psychological methods do epic stuff explains how leaders develop the kind of outstanding team which will be at the foundation of future organizations there is nothing more attractive than a goal full of purpose which makes everyone move in the same direction the insights from this book will be the tools for your great breakthrough success as a leader top executives from the likes of allianz bmw e on and deutsche telekom contribute their expert knowledge on how

to inspire teams and how to help them reach that big audacious goal inspiring and focused rené esteban showcases that achieving epic business goals is possible brian tracy author of the new york times bestseller eat that frog how best to adapt established companies to a rapidly changing economy has long been a topic of debate in both the corporate and academic worlds this challenge is especially pressing for large organizations that may have grown top heavy and rigid with time but now need to be light on their feet to stay relevant and profitable until now the best attempts have consisted of plucking tools and methods from the world of start ups and applying them wholesale in large corporate environments most of these efforts have either fizzled or failed outright because they lacked a framework for a comprehensive corporation sized rollout the loop approach introduces a new series of methods that could help change the course of operations for even the most colossal organizations sebastian klein and ben hughes provide a wide ranging set of guidelines for achieving corporate agility complete with checklists and worksheets that should prove instantly applicable want proof the methods outlined in the loop approach have already been successfully implemented at such european corporate giants as audi deutsche bahn and telekom sixteen year

old rasheed is smart tough and a survivor in his neighborhood he has to be the streets are run by a gang called the e street locals and they ve been trying to jump him in since he was a child so far he s managed to escape their clutches but the gang is not his only problem rasheed s sister daneeka was paralyzed in a drive by shooting and now she s confined to a wheelchair mentally frozen at the age of nine his mother is an addict his father hasn t been heard from in years high school is no safer than the streets so rasheed seeks solace at the local university campus there he meets a young woman named lanaia who takes an interest in him he also bumps up against a police officer who he thinks at first is hassling him just because he s black but eventually rasheed realizes that the officer is only pushing him to become a better person though he can t escape his home life or the gang as easily as he d like rasheed does learn some valuable lessons in his struggles you and you alone are accountable for the decisions you make in life even though the world is not a fair place you can still accomplish whatever you set your mind to and we all become stronger when we admit we need someone to lean on this case studies book is a unique practical cutting edge and indispensable go to resource for front line practitioners and educators in medicine

each case study chapter is framed by a set of introductory learning objectives an evaluation section thought provoking discussion questions and references to further readings furthermore the book is conveniently organized along the continuum of medical care delivery providing quick access to ad hoc solutions in safety and quality compromised situations illustrating how skillful communication can be the key to a more effective prevention intervention and response to close calls and adverse events the case studies book is unique and innovative in its interdisciplinary integration of the contemporary literature in communication science with current hot buttons of patient safety it manifests a valuable interdisciplinary collaboration by translating the basic tenets of human communication science for practitioners of medicine providing a conceptual evidence based foundation for formulating communication based practice guidelines to advance patient safety and quality of care the case studies put communication theory into practice to facilitate experiential learning granting insights into the breadth and diverse aspects of safe and high quality healthcare delivery thought provoking discussion questions and references for further reading make this book a valuable reference for medical practitioners across the world

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adults based on evidence based protocols toward healthy aging
 11th edition helps you master gerontological nursing skills with an
 approach that focuses on health wholeness and the potential in
 aging in promoting healthy aging the text emphasizes caring and
 respect for the person special sections provide an honest look at
 the universal experience of aging written by gerontological nursing
 experts theris a touhy and kathleen f jett this classic text helps you
 learn to apply scientific research build critical thinking skills and
 prepare for success on the nclex exam and in clinical practice

promoting healthy aging implications for gerontological nursing sections help you apply concepts to assessments and interventions a student speaks and an elder speaks sections at the beginning of every chapter provide perspectives of older people and nursing students nursing studies provide practice examples designed to assist you in assessment planning interventions and outcomes to promote healthy aging learning objectives in every chapter introduce important content and define learning goals and expectations key concepts provide a concise review of the most important points found in each chapter critical thinking questions and activities help you apply concepts and build clinical judgment skills safety alerts emphasize qsen competencies and safety issues related to care of older adults tips for best practice boxes summarize evidence based nursing interventions for practice research highlights boxes summarize important research studies in the field of gerontology research questions include suggestions and ideas for pursuing nursing research healthy people boxes reference the goals cited in healthy people 2020 new next generation nclex ngn examination style case studies at the end of chapters include questions to help you prepare for the ngn exam new completely updated content helps you develop clinical judgment skills identified

by the ncsbn and the aacn as a key attribute of professional nursing new updated topics include copd guidelines theories of aging medication use and misuse palliative care wound care guidelines genomic research and lgbt family relationships and sexuality in older adults

american democracy is the one form of governance most likely to produce peace and happiness among people with the violent exception of the civil war american democracy resisted the pressure to disintegrate into factionalism for nearly two centuries and now our very system of democratic elections is at stake so how do we save our democracy hartmann s newest book in the celebrated hidden history series offers a clear call to action and a set of solutions with road maps for individuals and communities to follow to create a safer more just society and a more equitable and prosperous economy

technology has been a double-edged sword. On the one hand, it has brought about unprecedented progress in various fields, such as medicine, education, and transportation. For example, the development of artificial intelligence has revolutionized many industries, while the Internet has made information more accessible than ever before. However, technology also brings challenges. The rapid pace of technological change can lead to job displacement and social inequality. Moreover, the widespread use of digital devices has raised concerns about privacy and security.

In conclusion, while technology offers immense potential for improving our lives, we must also be mindful of its risks and work to ensure that its benefits are shared equitably by all members of society.

unintended effects of tensions with democracy of the role of citizens and of its sustainability facing environmental issues tools and procedures are needed to cope with this challenging situation technology assessment ta has been developed more than fifty years ago to enable science the economy and society to harvest the potential of new technology to the maximum extent possible and to deal responsibly with possible adverse effects it was developed more than 50 years ago in the u s congress and has diversified considerably in the meantime parliamentary ta in many european states and at the international level participatory ta at the local and regional levels worldwide and ta as part of engineering processes are the most relevant fields today technology assessment is a growing field of interdisciplinary research and scientific policy advice this volume a gives an overview of motivations of ta its history and its current practices b develops a fresh theoretical perspective on ta rooted in social theory and philosophy and c draws conclusions from the theoretical perspective for the further development of ta s practices it provides the first comprehensive view on the growing field of ta at the international level

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develop and deliver a robust

employee training and development program training and development for dummies gives you the tools you need to develop a strong and effective training and development program covering the latest in talent development this informative guide addresses

classroom virtual and blended learning to open up your options and help you design the program that's right for your company you'll explore the different modes of formal learning including social learning m learning and moocs and delve into the benefits and implementation of self directed and informal learning the discussion covers mentoring and coaching rotational and stretch assignments and how to align talent development with the company's needs you'll learn how to assess employee skills design and deliver training and evaluate each step of the process to achieve the goals of both the employee and the organization most employees have some weaknesses in their skill sets a robust training program allows you to strengthen those skills and a development program brings all employees up to the highest possible level of productivity and success this book helps you create consistency in your company by developing and delivering the exact training and development program your people need develop a strong training and development program foster a supportive and innovative work environment learn about social learning m learning and moocs assess and evaluate your staff more effectively a great training and development program boosts performance productivity job satisfaction and quality of services while reducing costs and

supervision investing in your employees gives an excellent roi as talent development is a primary driver behind both motivation and loyalty training and development for dummies shows you how to reap these benefits with step by step guidance and essential expert insight

since its emergence in early 2020 the covid 19 crisis has affected every part of the world well beyond its health effects the pandemic has wrought major changes in people s everyday lives as they confront restrictions imposed by physical distancing and consequences such as loss of work working or learning from home and reduced contact with family and friends this edited collection covers a diverse range of experiences practices and representations across international contexts and cultures uk europe north america south africa australia and new zealand together these contributions offer a rich account of covid society they provide snapshots of what life was like for people in a variety of situations and locations living through the first months of the novel coronavirus crisis including discussion not only of health

related experiences but also the impact on family work social life and leisure activities the socio material dimensions of quotidian practices are highlighted death rituals dating apps online musical performances fitness and exercise practices the role of windows healthcare work parenting children learning at home moving in public space as a blind person and many more diverse topics are explored in doing so the authors surface the feelings of strangeness and challenges to norms of practice that were part of many people s experiences highlighting the profound affective responses that accompanied the disruption to usual cultural forms of sociality and ritual in the wake of the covid outbreak and restrictions on movement the authors show how social relationships and social institutions were suspended re invented or transformed while social differences were brought to the fore at the macro level the book includes localised and comparative analyses of political health system and policy responses to the pandemic and highlights the differences in representations and experiences of very different social groups including people with disabilities lgbtqi people dutch muslim parents healthcare workers in france and australia young adults living in northern italy performing artists and their audiences exercisers in australia and new zealand the latin cultures of spain

and italy asian americans and older people in australia this volume will appeal to undergraduates and postgraduates in sociology cultural and media studies medical humanities anthropology political science and cultural geography

get all the knowledge you need to provide effective care for adults as they age grounded in the core competencies recommended by the aacn in collaboration with the hartford institute for geriatric nursing ebersole hess toward healthy aging 9th edition is the only comprehensive text to address all aspects of gerontological nursing care the new ninth edition has been extensively revised and updated and now includes shorter more streamlined chapters and pedagogical features to facilitate learning covering the areas of safety and ethical considerations genetics communication with the patient and caregiver promoting health in persons with conditions commonly occurring in later life world wide addressing loss and palliative care and much more this new edition considers the experience of aging as a universal experience and the nurse s role in the reduction of health disparities and inequities as a member of the global community plus it contains a variety of new learning features that focus the readers attention on applying research and thinking critically in providing care to aging adults

across the care continuum

The book sets out to examine the concept of *chav* providing a review of its origins its characterological figures the process of enregisterment whereby it has come to be recognized in public discourse and the traits associated with it in traditional media representations the author then discusses the *chav* label in light of

recent re appropriations in social network activity particularly through the video sharing app tiktok and subsequent commentary in the public sphere she traces the evolution of the term from its use during the first decade of the twenty first century to make sense of class status and cultural capital to its resurgence and the ways in which it is still associated with appearance in gendered and classed ways she then draws on recent developments in linguistic anthropology and embodied sociocultural linguistics to argue that social media users draw on communicative resources to perform identities that are both situated in specific contexts of discourse and dynamically changing challenging the idea that geo sociocultural varieties and mannerisms are the sole way of indexing membership of a community this volume contends that equating chav with underclass in the most recent uses of the concept on social networks may not be the whole story and the book will be of interest to sociocultural linguistics and identity researchers as well as readers in anthropology sociology british studies cultural studies identity studies digital humanities and sociolinguistics

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the nation's 1 bestselling guide to natural remedies
totally revised and updated this fully revised edition includes both
time honored proven strategies and the latest science to arm you
with the best natural therapies for your health in this volume a
reference work of unparalleled authority the updated material
includes natural ways to lessen the severity of alzheimer's
symptoms cutting edge information about covid 19 and other viral
infections as well as practical ways to help your body cope with
acute and long term symptoms nutritional information on
menopause and breast and prostate cancers science about chronic
fatigue syndrome cfs and fibromyalgia fms and how you can gain
more control over your symptoms prescription for nutritional healing
sixth edition is the source for accessible evidence based
information that serves as a guide for using natural nutritional
remedies to achieve and maintain wellness



2020-10

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2010-04-01

israel seized the strategically critical golan heights from syria during the 1967 six day war in an audacious and determined operation yet when the yom kippur war broke out the israeli military were exposed by the effectiveness of the newly confident and dangerous syrian army in the golan only luck herculean israeli efforts and tactical misjudgements by the syrians were to allow the israelis to maintain control in this book three pivotal encounters in the golan are assessed supported by artwork maps and photographs tracking how both sides forces evolved over the period

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2013-12-25

when the synthetic intelligence val ky ree wakes from her
 emergency shut down after a climatic battle she discovers
 thousands of years have passed and her creator race the aesir
 have all gone the last of her kind she finds a new purpose in
 protecting the remaining few thousand humans from the hostile
 alien races called the compact as humanity teeters on the edge of

extinction one human male helps her to realize her destiny she takes on a new role as the last of the mythical valkyries who have been given the power to decide who lives and who dies she will need all that power and her warrior code discipline when an old threat from the past re emerges a threat that this time she must face alone

The Last Valkyrie

2016-12-03

reach out for that big goal the methods of change management are outdated today focus and inspiration matter the most rené esteban shows leaders how to help their team to give their all for an attractive goal how to keep it in sight against all odds and how to work towards it with zeal and enthusiasm rené mixes his own tried and tested experiences from the corporate world with surprisingly effective psychological methods do epic stuff explains how leaders develop the kind of outstanding team which will be at the foundation of future organizations there is nothing more attractive than a goal full of purpose which makes everyone move in the same direction the insights from this book will be the tools for your

great breakthrough success as a leader top executives from the likes of allianz bmw e on and deutsche telekom contribute their expert knowledge on how to inspire teams and how to help them reach that big audacious goal inspiring and focused rené esteban showcases that achieving epic business goals is possible brian tracy author of the new york times bestseller eat that frog

Do Epic Stuff!

2020-04-08

how best to adapt established companies to a rapidly changing economy has long been a topic of debate in both the corporate and academic worlds this challenge is especially pressing for large organizations that may have grown top heavy and rigid with time but now need to be light on their feet to stay relevant and profitable until now the best attempts have consisted of plucking tools and methods from the world of start ups and applying them wholesale in large corporate environments most of these efforts have either fizzled or failed outright because they lacked a framework for a comprehensive corporation sized rollout the loop approach introduces a new series of methods that could help change the

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the methods outlined in the loop approach have already been
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audi deutsche bahn and telekom



2014-04-20

sixteen year old rasheed is smart tough and a survivor in his
neighborhood he has to be the streets are run by a gang called the
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a child so far he s managed to escape their clutches but the gang
is not his only problem rasheed s sister daneeka was paralyzed in
a drive by shooting and now she s confined to a wheelchair
mentally frozen at the age of nine his mother is an addict his father
hasn t been heard from in years high school is no safer than the
streets so rasheed seeks solace at the local university campus
there he meets a young woman named lanaia who takes an

interest in him he also bumps up against a police officer who he thinks at first is hassling him just because he s black but eventually rasheed realizes that the officer is only pushing him to become a better person though he can t escape his home life or the gang as easily as he d like rasheed does learn some valuable lessons in his struggles you and you alone are accountable for the decisions you make in life even though the world is not a fair place you can still accomplish whatever you set your mind to and we all become stronger when we admit we need someone to lean on

The Loop Approach

2020-05

this case studies book is a unique practical cutting edge and indispensable go to resource for front line practitioners and educators in medicine each case study chapter is framed by a set of introductory learning objectives an evaluation section thought provoking discussion questions and references to further readings furthermore the book is conveniently organized along the continuum of medical care delivery providing quick access to ad hoc solutions in safety and quality compromised situations

illustrating how skillful communication can be the key to a more effective prevention intervention and response to close calls and adverse events the case studies book is unique and innovative in its interdisciplinary integration of the contemporary literature in communication science with current hot buttons of patient safety it manifests a valuable interdisciplinary collaboration by translating the basic tenets of human communication science for practitioners of medicine providing a conceptual evidence based foundation for formulating communication based practice guidelines to advance patient safety and quality of care the case studies put communication theory into practice to facilitate experiential learning granting insights into the breadth and diverse aspects of safe and high quality healthcare delivery thought provoking discussion questions and references for further reading make this book a valuable reference for medical practitioners across the world

Jumped In

2017-04-18

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Understanding Communication

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2018-03

provide holistic compassionate nursing care for older adults based on evidence based protocols toward healthy aging 11th edition helps you master gerontological nursing skills with an approach that focuses on health wholeness and the potential in aging in promoting healthy aging the text emphasizes caring and respect for the person special sections provide an honest look at the universal experience of aging written by gerontological nursing experts theris a touhy and kathleen f jett this classic text helps you learn to apply scientific research build critical thinking skills and prepare for

success on the nclex exam and in clinical practice promoting healthy aging implications for gerontological nursing sections help you apply concepts to assessments and interventions a student speaks and an elder speaks sections at the beginning of every chapter provide perspectives of older people and nursing students nursing studies provide practice examples designed to assist you in assessment planning interventions and outcomes to promote healthy aging learning objectives in every chapter introduce important content and define learning goals and expectations key concepts provide a concise review of the most important points found in each chapter critical thinking questions and activities help you apply concepts and build clinical judgment skills safety alerts emphasize qsen competencies and safety issues related to care of older adults tips for best practice boxes summarize evidence based nursing interventions for practice research highlights boxes summarize important research studies in the field of gerontology research questions include suggestions and ideas for pursuing nursing research healthy people boxes reference the goals cited in healthy people 2020 new next generation nclex ngn examination style case studies at the end of chapters include questions to help you prepare for the ngn exam new completely updated content



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Toward Healthy Aging - E-Book

america's most popular progressive radio host and new york times bestselling author thom hartmann paves the way to saving our democracy in this powerful sweeping history and analysis of american democracy thom hartmann shows how democracy is the one form of governance most likely to produce peace and

happiness among people with the violent exception of the civil war
 american democracy resisted the pressure to disintegrate into
 factionalism for nearly two centuries and now our very system of
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 hartmann s newest book in the celebrated hidden history series
 offers a clear call to action and a set of solutions with road maps
 for individuals and communities to follow to create a safer more
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The Hidden History of American Democracy

2023-07-18

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technological advance affects almost all areas of human life rapid digitization increased mobility new biotechnologies and nanotechnology deeply influence amongst others industrial production entertainment work military affairs and individual life besides overwhelmingly positive effects on wealth comfort innovation and development this also raises questions of unintended effects of tensions with democracy of the role of citizens and of its sustainability facing environmental issues tools and procedures are needed to cope with this challenging situation technology assessment ta has been developed more than fifty years ago to enable science the economy and society to harvest the potential of new technology to the maximum extent possible and to deal responsibly with possible adverse effects it was developed more than 50 years ago in the u s congress and has diversified considerably in the meantime parliamentary ta in many european states and at the international level participatory ta at the local and regional levels worldwide and ta as part of engineering

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Game Programming Patterns

2015-09-24

develop and deliver a robust employee training and development
 program training and development for dummies gives you the tools
 you need to develop a strong and effective training and
 development program covering the latest in talent development this
 informative guide addresses classroom virtual and blended learning
 to open up your options and help you design the program that s
 right for your company you ll explore the different modes of formal
 learning including social learning m learning and moocs and delve
 into the benefits and implementation of self directed and informal

learning the discussion covers mentoring and coaching rotational and stretch assignments and how to align talent development with the company s needs you ll learn how to assess employee skills design and deliver training and evaluate each step of the process to achieve the goals of both the employee and the organization most employees have some weaknesses in their skill sets a robust training program allows you to strengthen those skills and a development program brings all employees up to the highest possible level of productivity and success this book helps you create consistency in your company by developing and delivering the exact training and development program your people need develop a strong training and development program foster a supportive and innovative work environment learn about social learning m learning and moocs assess and evaluate your staff more effectively a great training and development program boosts performance productivity job satisfaction and quality of services while reducing costs and supervision investing in your employees gives an excellent roi as talent development is a primary driver behind both motivation and loyalty training and development for dummies shows you how to reap these benefits with step by step guidance and essential expert insight



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2015-05-26

since its emergence in early 2020 the covid 19 crisis has affected
 every part of the world well beyond its health effects the pandemic
 has wrought major changes in people s everyday lives as they
 confront restrictions imposed by physical distancing and
 consequences such as loss of work working or learning from home
 and reduced contact with family and friends this edited collection
 covers a diverse range of experiences practices and
 representations across international contexts and cultures uk

europa north america south africa australia and new zealand together these contributions offer a rich account of covid society they provide snapshots of what life was like for people in a variety of situations and locations living through the first months of the novel coronavirus crisis including discussion not only of health related experiences but also the impact on family work social life and leisure activities the socio material dimensions of quotidian practices are highlighted death rituals dating apps online musical performances fitness and exercise practices the role of windows healthcare work parenting children learning at home moving in public space as a blind person and many more diverse topics are explored in doing so the authors surface the feelings of strangeness and challenges to norms of practice that were part of many people s experiences highlighting the profound affective responses that accompanied the disruption to usual cultural forms of sociality and ritual in the wake of the covid outbreak and restrictions on movement the authors show how social relationships and social institutions were suspended re invented or transformed while social differences were brought to the fore at the macro level the book includes localised and comparative analyses of political health system and policy responses to the pandemic and highlights

the differences in representations and experiences of very different social groups including people with disabilities lgbtqi people dutch muslim parents healthcare workers in france and australia young adults living in northern italy performing artists and their audiences exercisers in australia and new zealand the latin cultures of spain and italy asian americans and older people in australia this volume will appeal to undergraduates and postgraduates in sociology cultural and media studies medical humanities anthropology political science and cultural geography

Training & Development For Dummies

2018-03

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2021-04-19

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The COVID-19 Crisis

2007-05

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Ebersole & Hess' Toward Healthy Aging – E-Book

1984

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the book sets out to examine the concept of chav providing a review of its origins its characterological figures the process of enregisterment whereby it has come to be recognized in public discourse and the traits associated with it in traditional media representations the author then discusses the chav label in light of recent re appropriations in social network activity particularly through the video sharing app tiktok and subsequent commentary in the public sphere she traces the evolution of the term from its

use during the first decade of the twenty first century to make sense of class status and cultural capital to its resurgence and the ways in which it is still associated with appearance in gendered and classed ways she then draws on recent developments in linguistic anthropology and embodied sociocultural linguistics to argue that social media users draw on communicative resources to perform identities that are both situated in specific contexts of discourse and dynamically changing challenging the idea that geo sociocultural varieties and mannerisms are the sole way of indexing membership of a community this volume contends that equating chav with underclass in the most recent uses of the concept on social networks may not be the whole story and the book will be of interest to sociocultural linguistics and identity researchers as well as readers in anthropology sociology british studies cultural studies identity studies digital humanities and sociolinguistics

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2022-09-15

Indexing ‘Chav’ on Social Media

2012-08



2023-03-28

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