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employer 2 to provide reasonable accommodation to qualified individuals with disabilities who are employees or applicants for employment unless to do so would cause undue hardship the reasonable person standard is a fundamental concept in legal systems worldwide serving as a tool to objectively assess human behavior and decision making across a range of scenarios it seeks to strike a balance between a universally acceptable benchmark and the nuances of individual circumstances requirements common to these regulations include reasonable accommodation for employees with disabilities program accessibility effective communication with people who have hearing or vision disabilities and accessible new construction and alterations a reasonable accommodation is any change to the application or hiring process to the job to the way the job is done or the work environment that allows a person with a disability who is qualified for the job to perform the essential functions of that job and enjoy equal employment opportunities the reasonable accommodation resource center rarc at the civil rights center crc provides guidance and information about and facilitates the provision of reasonable accommodations for dol employees and applicants for dol employment who have disabilities reasonable person a hypothetical individual used in legal contexts to denote behavior that is legally appropriate failure to meet this legal standard can result in negligence liability news for reasonable people 594 likes 4 talking about this 28 were here explore current hot topic issues in the seattle real estate market

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